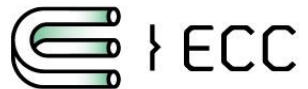


Breaking Ground:

Leading the Way to an Inclusive Industry



Team Members:
**Dr. Gretchen Gagel, Natalie Valentine,
Nina Sadighi, and Paula Glover**
Presented: September 4th, 2025

Dr. Gretchen Gagel



Founder/CEO, Women Thriving in Construction: A Global Institute

Mechanical engineer, holds an MBA, and completed doctoral studies in leadership, culture, and agility.

First female operations manager at Ralston Purina in 1986.

Joined FMI in 1994 and founded the Owner Services Group; advisor to major mining, energy, and construction clients including GM, Procter & Gamble, and Dominion Energy.

Inducted into the National Academy of Construction in 2021.

Author of *Building Women Leaders: A Blueprint for Women Thriving in Construction*.

Founder, *Women Thriving in Construction: A Global Institute*
(www.womenthrivinginconstruction.org)

Natalie Valentine



**Senior Director of Mountain West Operations,
Worley**

Over 20 years of industry experience across energy sectors.

Chemical engineer by degree and strategic problem solver.

Founding sponsor of Women Pipeline to CEO Program at Worley.

Winner of the 2023 Ally Energy GRIT Professional Award.

First Black woman to lead an operation in the Americas business at Worley

Expert in risk management.

Nina Sadighi



Founder, Eradeh Power Consulting

Power systems expert with 20+ years of engineering experience.

Played a key role at Tesla developing Gigafactory Austin's electrical infrastructure.

Led operational reliability at Amazon for 1,200+ facilities.

Consultant to NASA, SpaceX, and the City of Houston.

Founding member of the Texas Nuclear Alliance advancing SMR technologies.

Paula Glover



Founder/CEO, Women Thriving in Construction: A Global Institute

25+ years in the energy sector.

Influenced key federal policies including the Infrastructure Investment and Jobs Act.

Former CEO of the American Association of Blacks in Energy (AABE).

Advocates on energy justice and inclusive clean energy transitions.

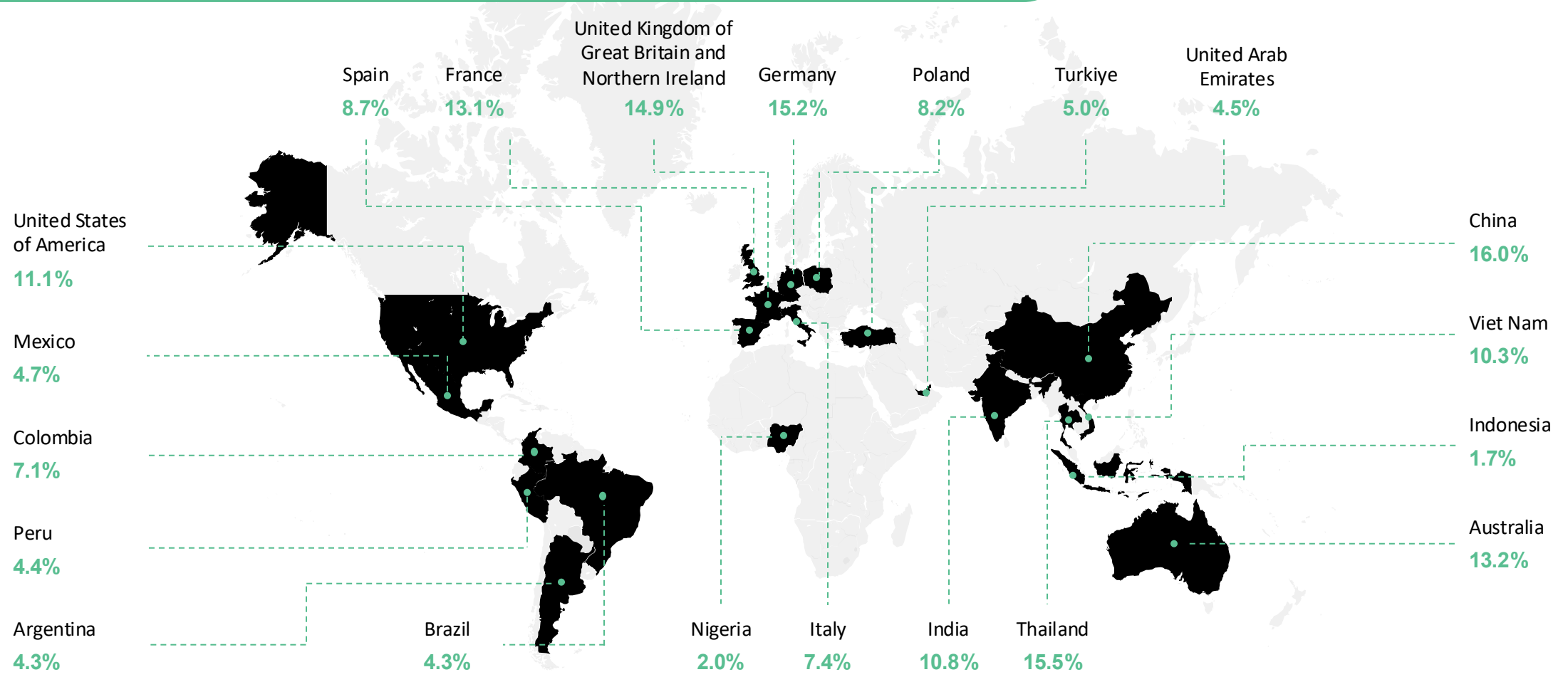
Serves on several national boards including Talos Energy and Resources for the Future.

Member of the National Petroleum Council since 2014.

Women Thriving in Construction: A Global Institute

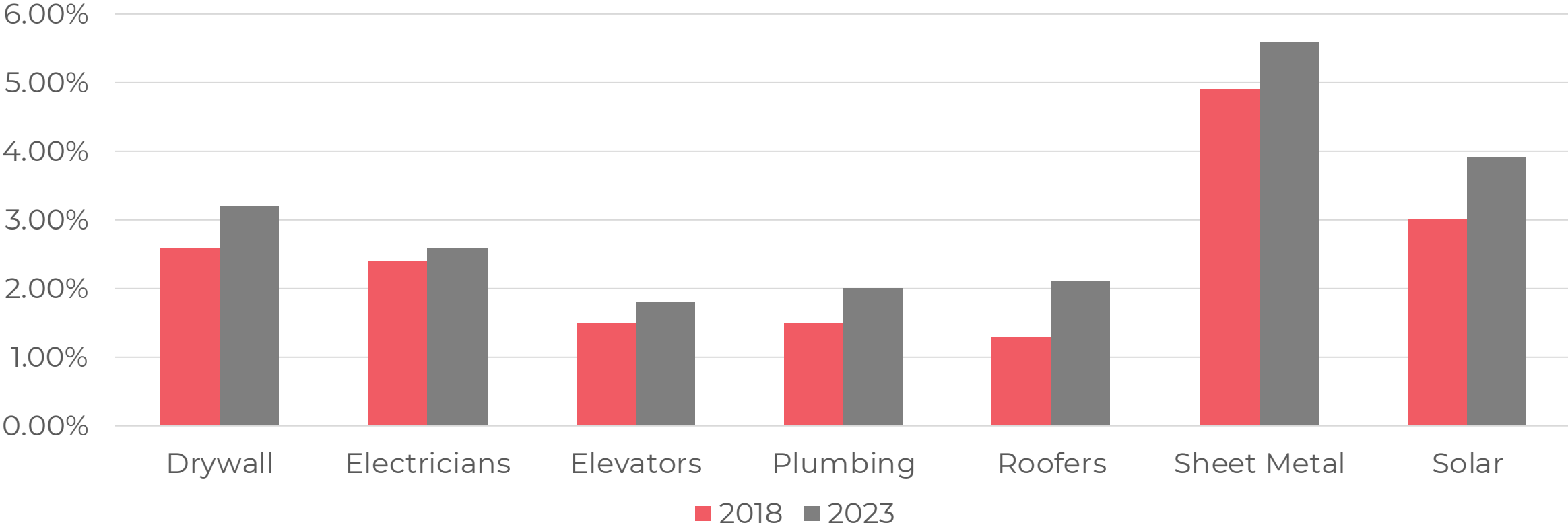
01 KEY INSIGHTS

Global Representation of Women in Construction



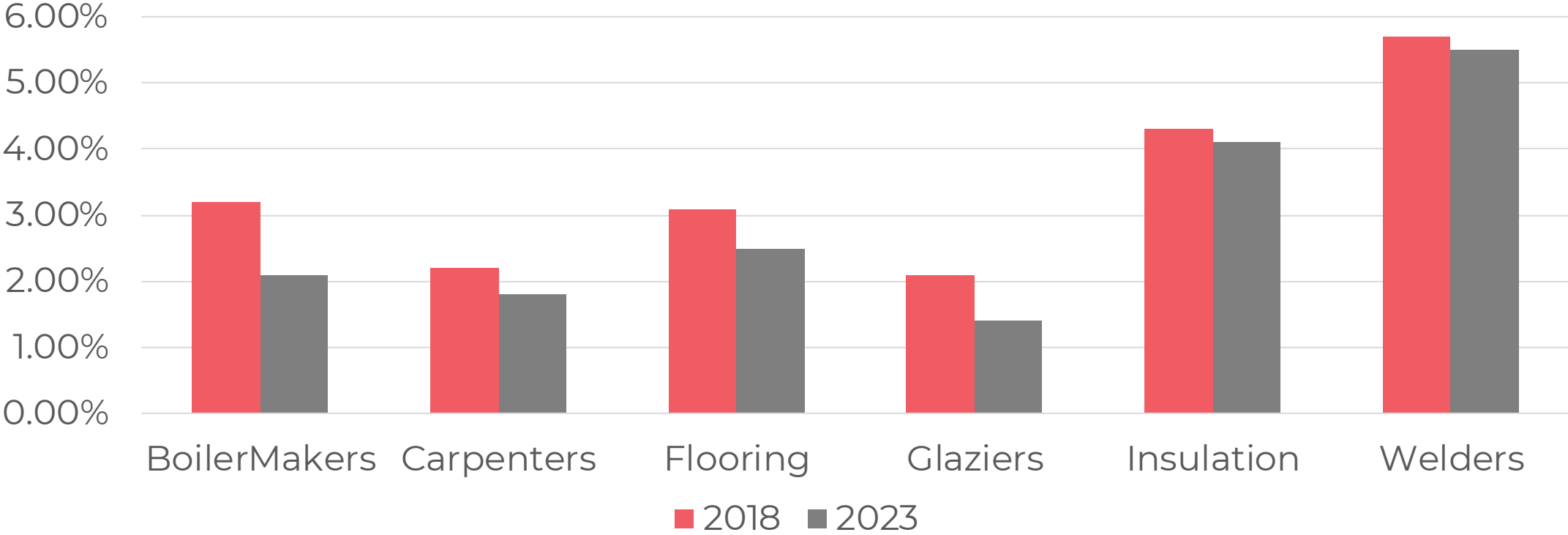
US Trades Experiencing an Increase in Female Representation from 2018 to 2023

(US Bureau of Labor and Statistics)

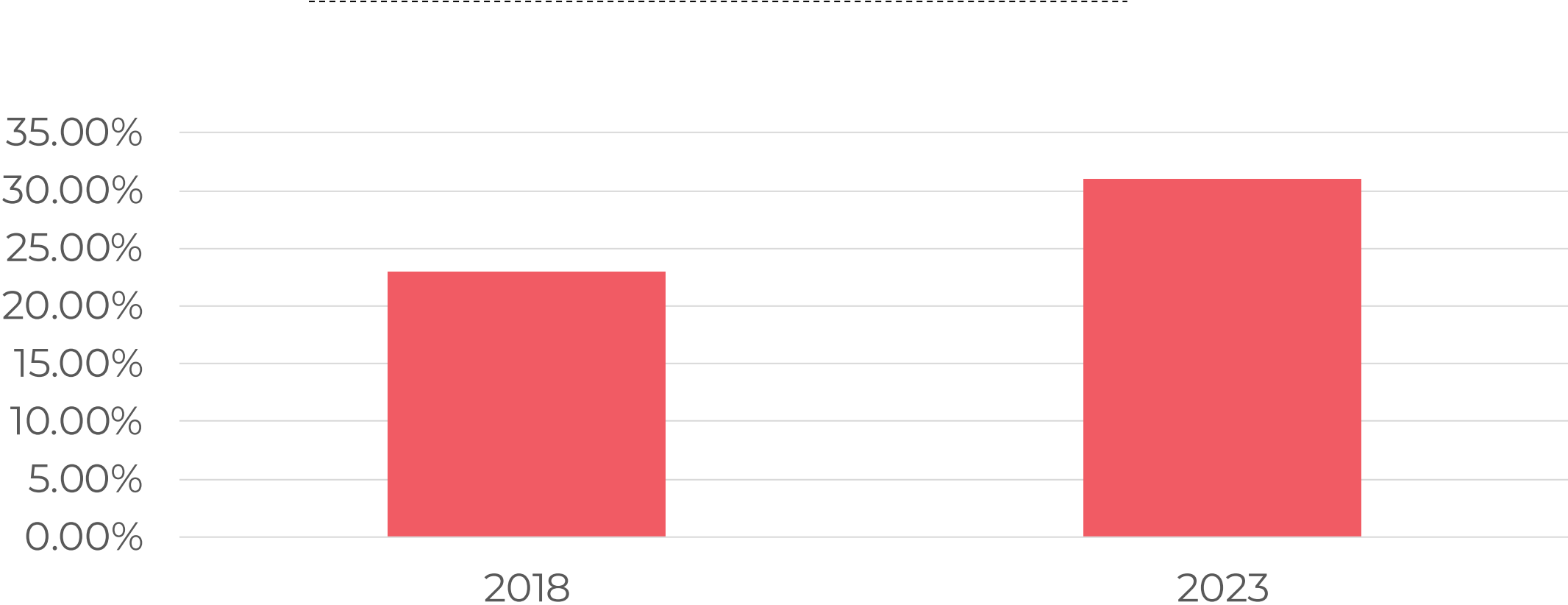


US Trades Experiencing a Decrease in Female Representation from 2018 to 2023

(US Bureau of Labor and Statistics)



US Female Representation in Hazardous Materials Trade (2018 to 2023) (US Bureau of Labor and Statistics)



Women Leading the Way to an Inclusive Industry



Dr. Gretchen Gagel
Moderator



Natalie Valentine
Panelist



Nina Sadighi
Panelist



Paula Glover
Panelist